

## ELEMENTIS

### Biodiversity Policy Statement

Our policy is that biodiversity, the variety and variability of life, should be protected insofar as it is reasonably practicable by reducing or avoiding the impact on, and potential for damage to, sensitive species, habitats and ecosystems as a direct or indirect result of our operations and activities.

Biodiversity surveys are conducted at all of our 18 global facilities which help to frame our actions. These plans are based on site level impact assessments.

Examples of our efforts and specific action plans implemented to enhance biodiversity include the following:

- Seedlings for native species trees have been planted at the Specialty Products site at Palmital in Brazil.
- Action has been taken to preserve and protect the habitat of desert tortoises, which are a protected species, from activities at the Specialty Products hectorite clay mine in the Mojave Desert in California. These include erecting a tortoise fence and barriers and working with a certified biologist to remove tortoises that make their way beyond the barrier and return them to their own habitat.
- Monitoring and compliance with environmental permits and good environmental practice ensures that permitted discharges from the Specialty Products Charleston facility in West Virginia do not affect freshwater mussels in the Kanawha River, another protected species.
- Our Chromium business has maintained relatively large fenced areas of undeveloped land (130 hectares) adjacent to its main manufacturing site in Castle Hayne, North Carolina, which will remain forested to provide a haven for wildlife to inhabit.
- At two sites, Milwaukee, Wisconsin (Chromium), and Anji, China (Specialty Products), retaining walls have been constructed to prevent silt and residual clay from being washed into the adjacent rivers.

These are just some of the examples of how local site level risk assessments help to guide our planning and action to take account of biodiversity considerations.